Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the	2024 calend	dar year, or tax year beginning , 2024, and endin	ng	, 2	20
В	Check if	applicable:	C Name of organization KENTUCKY CENTER FOR PUBLIC SERVICE	JOURNALISM	D Employer ide	entification number
	Address	change	Doing business as		46-346482	28
	Name ch	ange	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone nu	mber
	Initial retu	ırn	644 BRADDOCK COURT		(513)324-	-4178
	Final retu	rn/terminated	City or town, state or province, country, and ZIP or foreign postal code			_
	Amended	d return	FT MITCHELL, KY 41017		G Gross receipt	s\$ 431,708.
	Application	on pending	F Name and address of principal officer:	H(a) Is this a gro	up return for subordi	nates? Yes X No
			JUDITH G CLABES, 644 BRADDOCK CT., EDGEWOOD, KY 410)17 H(b) Are all su	bordinates inclu	ded? 🗌 Yes 🔲 No
ī	Tax-exen	npt status:	X 501(c)(3)		ttach a list. See i	
J	Website:	WWW.K	YCPSJ.COM / WWW.NKYTRIBUNE.COM	H(c) Group ex	emption number	•
K	Form of c		Corporation Trust Association Other L Year of forma	ation: 2013	M State of legal	domicile: KY
Р	art I	Summa	ry	'		
	1		cribe the organization's mission or most significant activities:			
			IDE NEWS AND EXPLANATORY			
Activities & Governance			ISM IN THE PUBLIC INTEREST SPECIAL REPORTING F	PROJECTS OF	AN INFO	 RMATIVE
rna			AND TO BUILD A MODEL ON LINE NEWSPAPER OTHERS			
)Ve			box \square if the organization discontinued its operations or disposed of			 assets.
Ğ			voting members of the governing body (Part VI, line 1a)		3	6
တ္			independent voting members of the governing body (Part VI, line 1b		4	2
itie	1		per of individuals employed in calendar year 2024 (Part V, line 2a)	•	5	4
cţi			per of volunteers (estimate if necessary)		6	0
ď	1		ated business revenue from Part VIII, column (C), line 12		7a	0.
			ted business taxable income from Form 990-T, Part I, line 11		7b	0.
			, , , , , , , , , , , , , , , , , , , ,	Prior Year	-	Current Year
•	8	Contributio	ons and grants (Part VIII, line 1h)	152,		222,780.
Revenue	1	Program s	215,		208,928.	
Š	1	_	ervice revenue (Part VIII, line 2g)	2137	0201	20075201
æ	1		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			
			ue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	368,	3.20	431,708.
			d similar amounts paid (Part IX, column (A), lines 1–3)	300,	320.	431,700.
	1		aid to or for members (Part IX, column (A), line 4)			
"	45	-	her compensation, employee benefits (Part IX, column (A), lines 5–10)	206,	709	219,040.
Expenses	16a		al fundraising fees (Part IX, column (A), line 11e)	200,	703.	217,010.
ben	b		raising expenses (Part IX, column (D), line 25) 0.			
Ä	17		enses (Part IX, column (A), lines 11a-11d, 11f-24e)	194,	497	159,766.
	1	-	nses. Add lines 13–17 (must equal Part IX, column (A), line 25)	401,		378,806.
			ess expenses. Subtract line 18 from line 12	-32,		52,902.
es es	3			Beginning of Curre		End of Year
Net Assets or Fund Balances	20	Total asset	ts (Part X, line 16)		423.	78,325.
Ass I Ba	21		ties (Part X, line 26)	237	1231	7070201
Net Line	22		or fund balances. Subtract line 21 from line 20	25.	423.	78,325.
	art II		re Block		1201	,0,0201
			, I declare that I have examined this return, including accompanying schedules and stat	tements, and to the	best of my know	vledge and belief. it is
			e. Declaration of preparer (other than officer) is based on all information of which prepare			
				105	/07/2025	
Sig	gn	Signature	of officer	Date		
	ere	מוזדי.	ITH G CLABES, PRESIDENT AND CHAIRMAN			
			rint name and title			
_		Preparer's		Date	Check if	PTIN
Pa		Tori 7			CHECK II	P01006324
	epare	Firms's nor		Firm's	'	374365
Us	se Onl	Firm's add			no. (859)4	
Ma	v the IR				` ′	Yes X No
	,		- P Pro- co.		- •	

Part I	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	🗵
1	Briefly describe the organization's mission:	
	TO PROVIDE NEWS AND EXPLANATORY JOURNALISM IN THE PUBLIC INTEREST	
	SPECIAL REPORTING PROJECTS OF AN INFORMATIVE NATURE AND TO BUILD A MODEL LINE NEWSPAPER OTHERS CAN REPLICATE.	<u>ON</u>
	DINE NEWSPAPER OTHERS CAN REPUICATE.	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	☐ Yes ⊠ No
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program	
3	services?	☐ Yes ⊠ No
4	Describe the organization's program service accomplishments for each of its three largest program services	as measured by
•	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allot the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 376,186. including grants of \$ 0.) (Revenue \$ 2	08,928.)
	PUBLICATION OF ONLINE DAILY NEWSPAPER NKYTRIBUNE.COM SERVING NKY REGION O	
	ACROSS THE OHIO RIVER FROM CINCINNATI, FILLING THE VOID IN A LARGE, ECONO	
	IMPORTANT REGION OF THE STATE WITH NO PRINT NEWSPAPER. IT OFFERS NEWS AND	
	FREE TO READERS 24/7, WITH CONSTANT UPDATES. ABOUT 112,000 UNIQUE READERS	A MONTH.
41-	(Oada) (European A) (European A) (Parama A	\
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	1. Others are are seen size of (Deceribe on Cohedule O.)	
4d	I Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)	
4e		

21

	00 (2024)			age •
Part	V Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	NO
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		×
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a		×
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b		×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		×
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		×
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Part I	Checklist of Required Schedules (continued)		-	
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		.,
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	23 24a		×
L		24a 24b		-
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
0.5	or IV, and Part V, line 1	34		×
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		×
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	×	
Part '				
	2 Concease a contains a response of field to any into it tills that v	• •	Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 11			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	10	X	1

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 4							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	×					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,	4a		×				
_	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?							
b	If "Yes," enter the name of the foreign country							
E o	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	Eo.		×				
5a b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		×				
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the							
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×				
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b						
7	Organizations that may receive deductible contributions under section 170(c).							
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods							
	and services provided to the payor?	7a		×				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	l _						
	required to file Form 8282?	7c		×				
d	If "Yes," indicate the number of Forms 8282 filed during the year	7e		V				
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7e 7f		×				
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		×				
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		×				
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the							
	sponsoring organization have excess business holdings at any time during the year?	8						
9	Sponsoring organizations maintaining donor advised funds.							
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:							
a	Initiation fees and capital contributions included on Part VIII, line 12	-						
b 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b Section 501(c)(12) organizations. Enter:	-						
а	Gross income from members or shareholders							
b	Gross income from other sources. (Do not net amounts due or paid to other sources	1						
	against amounts due or received from them.)							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?	13a						
L	Note: See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans							
С	the organization is licensed to issue qualified health plans							
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×				
b	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> .	14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or							
	excess parachute payment(s) during the year?	15						
	If "Yes," see the instructions and file Form 4720, Schedule N.							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16						
47	If "Yes," complete Form 4720, Schedule O.							
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?							
	If "Yes," complete Form 6069.	17						
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Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year. . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 × 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 × Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 × 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 × Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a × Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b × Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: × 8b × Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O × Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a × If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a × **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a × Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b × Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c X 13 13 X Did the organization have a written document retention and destruction policy? 14 × 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a × Other officers or key employees of the organization 15b × If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a × b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. JUDITH G. CLABES, 644 BRADDOCK CT., EDGEWOOD, KY 41017 (513)324-4178

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Form 990 (2024)

Part VI

Form 990 (2024) Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization no	r any relate	d org	aniz	zatic	on c	ompe	ensa	ated any current	officer, director,	or trustee.
(A) Name and title	(B) Average hours	box,	unles	Pos neck ss pe	erson	e than of the state of the stat	n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week (list any hours for related organizations below dotted line)	Individua or directo		Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) JAN WILLIAM HILLARD, PHD	3.00									
SECRETARY		×		×				0.	0.	0.
(2) JUDITH CLABES PRESIDENT	60.00	×						67,200.	0.	0.
(3) JACOB CLABES VICE PRESIDENT	40.00				×	×		103,050.	0.	0.
(4) DREW BERRY DIRECTOR	1.00	×						0.	0.	0.
(5) SUE PORTER DIRECTOR	1.00	×						0.	0.	0.
(6) ERIC KRAFT DIRECTOR	1.00	×						0.	0.	0.
(7)										
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										

Part	VII Section A. Officers, Directors, 7	Γrustees,	Key I	Ξmj	ploy	yee	s, an	d F	lighest Compe	nsated Em	ploy	yees (c	ontinued)
						C)							
	(A)	(B)	(do n	ot ch		ition	e than o	one	(D)	(E)			(F)
	Name and title	Average hours	box,	unles	ss pe	rson	is both	n an	Reportable compensation	Reportable compensati			ed amount other
		per week					or/trus	T _	from the	from relate	d	comp	ensation
		(list any hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	lighe mplc	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)			m the zation and
		related organizations	dual	tion	~	퓠	st cc	ºF			;)	related or	rganizations
		below	trust	al tru		yee	mpe						
		dotted line)	8	stee			Highest compensated employee						
(15)							ğ						
(13)			-										
(16)													
(17)			-										
(18)													
(10)		 	-										
(19)													
(20)			-										
(21)													
<u>\/</u>			-										
(22)													
(23)			-										
(24)													
\ - ' /			1										
(25)													
1b	Subtotal	 VII Contin		•	•	•		•	170,250.		0.		0.
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)			•	•			•	170,250.		0.		0.
2	Total number of individuals (including but	t not limited	d to th	ose	e list	ted	above	e) w		e than \$100		of	
	reportable compensation from the organi	ization					1						
_	5.1											-	Yes No
3	Did the organization list any former of employee on line 1a? <i>If "Yes," complete s</i>							-	loyee, or highes 	-		3	
4	For any individual listed on line 1a, is the											3	×
	organization and related organizations	greater th	an \$1	150,	,000	? 1	f "Ye	s, "	complete Sched				
	individual											4	×
5	Did any person listed on line 1a receive of for services rendered to the organization												
Secti	on B. Independent Contractors	in res, c	Jonipi	ele	301	ieut	ile o i	OI S	such person .		•	5	×
1	Complete this table for your five high	nest comp	ensate	ed	inde	epe	ndent	CC	ontractors that i	eceived mo	ore t	han \$1	00,000 of
	compensation from the organization. Rep	ort comper	nsation	n for	r the	ca	lenda	r ye	ar ending with or	within the o	rgan	ization's	s tax year.
	(A)								(B)			(C)	
	Name and business add	iress							Description of sen	rices		Compensa	ation
2	Total number of independent contractor received more than \$100.000 of compens	•	_				ted to	o th	nose listed abov	e) who			

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any

		Check if Schedule	O co	intains a re	espor	ise or note to an	iy line in this Pa	art VIII		📙
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts, ts	1a	Federated campaig	ns .		1a					
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b					
	С	Fundraising events			1c					
fts, r A	d	Related organizatio	ns .		1d					
Gi ila	е	Government grants	(cont	tributions)	1e					
ns, Sir	f	All other contribution	ns, gi	fts, grants,						
tio er (and similar amounts no	ot incl	uded above	1f	222,780.				
ibu ¥	g	Noncash contribution			·					
ntr d C	_	lines 1a-1f			1g	\$				
Co an	h	Total. Add lines 1a-	-1f .		_		222,780.			
						Business Code	,			
çe	2a	NKYTRIBUNE.CO	M			519130	208,928.	208,928.	0.	0.
Z e	b						200,7201	200,5201		
Program Service Revenue	С									
ın Ve	d									
gra Re	e									
ro	f	All other program se	ervice	revenue						
_	g	Total. Add lines 2a-					208,928.			
	3	Investment income	(incl	 Iudina divi	dends	s. interest, and	200,520.			
		other similar amour								
	4	Income from investr	-							
	5				•	·				
	3	noyanies		(i) Rea		(ii) Personal				
	60	Gross rents	6a	(1) 1100	•	(ii) i Gradital				
	6a									
	b	Less: rental expenses								
	C	Rental income or (loss)		٥/						
	d	Net rental income o	or (los	· · · · · · · · · · · · · · · · · · ·	· ·					
	7a	Gross amount from		(i) Securi	lies	(ii) Other				
		sales of assets	_							
		other than inventory	7a							
Revenue	b	Less: cost or other basis								
/en		and sales expenses .	7b							
3e,	С	Gain or (loss)	7c							
-	d	Net gain or (loss)								
Other	8a	Gross income fro		ındraising						
0		events (not including								
		of contributions re								
		1c). See Part IV, line			8a					
	b	Less: direct expens			8b					
	С	Net income or (loss			g eve	ents				
	9a									
		activities. See Part I	IV, lin	e 19 .	9a					
	b	Less: direct expens			9b					
	С	Net income or (loss			ctivitie	es				
	10a			ory, less						
		returns and allowan			10a					
	b	Less: cost of goods	sold		10b					
	С	Net income or (loss) from	n sales of ir	vent	ory				
<u>s</u>						Business Code				
90r	11a									
ane	b									
scellaneo Revenue	С									
Miscellaneous Revenue	d	All other revenue								
Σ	e	Total. Add lines 11a								
	12	Total revenue. See					431,708.	208,928.	0.	0.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX . . (**D**) Fundraising Do not include amounts reported on lines 6b. 7b. (A) Total expenses Program service expenses Management and 8b, 9b, and 10b of Part VIII. general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 2 individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . Other salaries and wages 192,000. 192,000. 0. 0. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 10,977. Other employee benefits 9 10,977. 0. 0. 10 Payroll taxes 16,063. 16,063. 0. 0. 11 Fees for services (nonemployees): 0. Management 450. 450. 0. Legal 950. 0. 950. 0. Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) . 12 Advertising and promotion 2,882. 2,882. 0. 0. 13 4,091. 4,091. 0. 0. Office expenses Information technology 14 16,437. 16,437. 0. 0. 15 Occupancy 35,323. 35,323. 16 0. 0. 3,056. 3,056. 17 0. 0. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 20 21 Payments to affiliates 1,220. 1,220. 22 Depreciation, depletion, and amortization . Ω 0. 23 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) a CONTRACTORS 0. 51,252. 51,252. 0. NEWS EXPENSE 23,073. 23,073. 0. 0. 0. c <u>UTILITIES</u> 0. 10,145. 10,145. REPAIRS & MAINTENANCE 4,399. 4,399. 0. 0. e All other expenses 6,488. 6,488. 0. 0. 25 **Total functional expenses.** Add lines 1 through 24e 378,806. 376,186. 2,620. 0. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here [if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

		Check if Schedule O contains a response or no	ote to any line in this Par	tX		<u> U</u>
				(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing		10,100.	1	52,930.
	2	Savings and temporary cash investments		24.	2	24.
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net		10,500.	4	21,792.
	5	Loans and other receivables from any current or f	former officer, director,			
		trustee, key employee, creator or founder, substant				
		controlled entity or family member of any of these p		5		
	6	Loans and other receivables from other disqualified				
		under section 4958(f)(1)), and persons described in	section 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use			8	
Ÿ	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D 10				
	b	Less: accumulated depreciation	0b 2,521.	4,799.	10c	3,579.
	11				11	
	12	Investments—other securities. See Part IV, line 11	_		12	
	13	Investments—program-related. See Part IV, line 11	-		13	
	14	Intangible assets	F		14	
	15	Other assets. See Part IV, line 11		15		
	16	Total assets. Add lines 1 through 15 (must equal li		25,423.	16	78,325.
	17	Accounts payable and accrued expenses	-		17	
	18	Grants payable	<u> </u>		18	
	19	Deferred revenue		19		
	20	Tax-exempt bond liabilities	<u> </u>		20	
	21	Escrow or custodial account liability. Complete Par			21	
ies	22	Loans and other payables to any current or for trustee, key employee, creator or founder, substant				
ij		controlled entity or family member of any of these p				
Liabilities	00				22	
_	23 24	Secured mortgages and notes payable to unrelated			23 24	
	24 25	Unsecured notes and loans payable to unrelated the Other liabilities (including federal income tax, particular)			24	
	23	parties, and other liabilities not included on lines 1				
		of Schedule D			25	
	26	Total liabilities. Add lines 17 through 25	-		26	
S		Organizations that follow FASB ASC 958, check	here \square			
Se		and complete lines 27, 28, 32, and 33.				
<u>la</u>	27				27	
Ba	28				28	
п		Organizations that do not follow FASB ASC 958,	, check here 🔀			
Ţ.		and complete lines 29 through 33.	_			
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds .			29	
ets	30	Paid-in or capital surplus, or land, building, or equip			30	
4ss	31	Retained earnings, endowment, accumulated incor	me, or other funds .	25,423.	31	78,325.
et,	32	Total net assets or fund balances		25,423.	32	78,325.
Z	33	Total liabilities and net assets/fund balances		25,423.	33	78,325.

Form 990 (2024) Page **12**

Part	XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)		431,7	708.
2	Total expenses (must equal Part IX, column (A), line 25)		378,8	306.
3	Revenue less expenses. Subtract line 2 from line 1		52,9	02.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4		25,4	<u> 23.</u>
5	Net unrealized gains (losses) on investments			
6	Donated services and use of facilities			
7	Investment expenses			
8	Prior period adjustments			
9	Other changes in net assets or fund balances (explain on Schedule O)			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	32, column (B))		78,3	325.
Part	XII Financial Statements and Reporting			_
	Check if Schedule O contains a response or note to any line in this Part XII	<u> </u>		ᅮᆜ
		_	Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain Schedule O.	On		
_				
2a				×
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled reviewed on a separate basis, consolidated basis, or both.	or		
	•			
	Separate basis Consolidated basis Both consolidated and separate basis	Ol-		.,
b	Were the organization's financial statements audited by an independent accountant?	. 2b		×
	If "Yes," check a box below to indicate whether the financial statements for the year were audited or separate basis, consolidated basis, or both.	ı a		
С	Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight	t of		
C	the audit, review, or compilation of its financial statements and selection of an independent accountant?			
	If the organization changed either its oversight process or selection process during the tax year, explain			
	Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in t	the		
ou	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	. 3a		×
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			<u> </u>
~	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits			
	, , , , , , , , , , , , , , , , , , , ,			Ь

REV 03/12/25 PRO Form **990** (2024)

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Op
Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number Name of the organization KENTUCKY CENTER FOR PUBLIC SERVICE JOURNALISM 46-3464828 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 ☐ A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12a, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . Provide the following information about the supported organization(s). (iii) Type of organization (i) Name of supported organization (ii) EIN (iv) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes Nο (A) (B) (C) (D) (E) **Total**

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) **(b)** 2021 (d) 2023 (a) 2020 (c) 2022 **(e)** 2024 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . 138,850. 189,311. 188,659. 152,494. 222,780. 892,094. Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities 3 furnished by a governmental unit to the organization without charge **Total.** Add lines 1 through 3 4 189,311. 152,494. 138,850. 188,659. 222,780. 892,094. 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 33,315. **Public support.** Subtract line 5 from line 4 858,779. Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2020 **(b)** 2021 (c) 2022 (d) 2023 (e) 2024 (f) Total 138,850. 189,311. 7 188,659. 152,494. 222,780. 892,094. Amounts from line 4 Gross income from interest, dividends, 8 payments received on securities loans, rents, royalties, and income from similar sources 0. 18. 19. 0. 0. 37. Net income from unrelated business 9 activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) **Total support.** Add lines 7 through 10 892,131. 11 Gross receipts from related activities, etc. (see instructions) 12 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage 96.26 % Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f)) 14 Public support percentage from 2023 Schedule A, Part II, line 14 15 331/3% support test - 2024. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2023. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check this box and **stop here**. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2024. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			•	·	,	
Calen	dar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
-	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Secti	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9	Amounts from line 6	(0,7 = 0 = 0	(10) = 0 = 1	(0, = 0 = 0	(0, 2020	(0) = 0 = 1	(-)
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
=	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the	organization'	s first, second	, third, fourth,	or fifth tax ye	ear as a sectio	n 501(c)(3)
	organization, check this box and stop he	re					
Secti	on C. Computation of Public Suppor	t Percentag	е				
15	Public support percentage for 2024 (line 8	B, column (f), c	livided by line	13, column (f))		15	%
16	Public support percentage from 2023 Sch	nedule A, Part	III, line 15 .			16	%
Secti	on D. Computation of Investment In	come Perce	ntage				
17	Investment income percentage for 2024 (line 10c, colun	nn (f), divided l	oy line 13, colu	ımn (f))	17	%
18	Investment income percentage from 2023	Schedule A,	Part III, line 17			18	%
19a	331/3% support tests-2024. If the organ	ization did not	check the box	k on line 14, a	nd line 15 is m	nore than 331/39	%, and line
	17 is not more than 331/3%, check this box						
b	331/3% support tests - 2023. If the organize	ation did not c	heck a box on	line 14 or line	19a, and line 16	is more than 3	33 ¹ /3%, and
	line 18 is not more than 331/3%, check this	box and stop h	ere. The organ	ization qualifies	as a publicly s	upported organ	ization .
20	Private foundation. If the organization di	d not check a	box on line 14	. 19a. or 19b. o	check this box	and see instru	ctions .

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A. D. and E. If you checked box 12d. Part I. complete Sections A and D. and complete Part V.)

Section A. All Supporting Organizations

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).

- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? It "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI**.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
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	2		
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3)	3b		
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Part	V Supporting Organizations (continued)		-	
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in Part VI .	11c		
Section	on B. Type I Supporting Organizations	110		
-	7.1.2.1.7po 1.0apporting 0.gam=attono		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		163	NO
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	•		
2	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
	7, For an early engineering		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
'	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
_	organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI			
	how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
2				
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ctions	s).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			
b	☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struct	ions).
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
-	involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would			
	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
u	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI .	3a		
h	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
IJ	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3h		

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	izations	
1	\Box Check here if the organization satisfied the Integral Part Test as a qualifying	j tru	st on Nov. 20, 1970 (e <i>xpla</i>	ain in Part VI). See
	instructions. All other Type III non-functionally integrated supporting organ	izat	ions must complete Secti	ons A through E.
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	☐ Check here if the current year is the organization's first as a non-functional	_	integrated Type III suppor	ting organization
•	(See instructions)	ally I	intograted Type III Suppor	ang organization

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** 1 Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 Amounts paid to acquire exempt-use assets 4 5 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 Distributable amount for 2024 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) Section E—Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2024 Amount for 2024 Distributable amount for 2024 from Section C, line 6 2 Underdistributions, if any, for years prior to 2024 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2024 **a** From 2019 From 2020 **c** From 2021 **d** From 2022 From 2023 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2024 distributable amount Carryover from 2019 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2024 from 4 Section D, line 7: Applied to underdistributions of prior years Applied to 2024 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2025. Add lines 3j and 4c. Breakdown of line 7: Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . . Excess from 2023 . . . Excess from 2024 . . . е

Schedule A (Form 990) 2024 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other Similar Funds or Accounts (b) Funds and other Similar Funds or Accounts (b) Funds and other Similar Funds or Accounts (c) Funds (c) Fun	
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
(a) Donor advised funds (b) Funds and ot	
	ner accounts
1 Total number at end of year	
2 Aggregate value of contributions to (during year)	
3 Aggregate value of grants from (during year) .	
4 Aggregate value at end of year	
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised	
funds are the organization's property, subject to the organization's exclusive legal control? [6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used	」Yes No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose	
conferring impermissible private benefit?	ີ Yes □ No
Part II Conservation Easements	<u> </u>
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1 Purpose(s) of conservation easements held by the organization (check all that apply).	
☐ Preservation of land for public use (for example, recreation or education) ☐ Preservation of a historically import	ant land area
☐ Protection of natural habitat ☐ Preservation of a certified historic s	
☐ Preservation of open space	
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a con	servation
easement on the last day of the tax year.	End of the Tax Year
a Total number of conservation easements	
b Total acreage restricted by conservation easements	
c Number of conservation easements on a certified historic structure included on line 2a 2c	
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not	
on a historic structure listed in the National Register	
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year	
 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 	
	☐ Yes ☐ No
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing	
conservation easements during the year	
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing	
conservation easements during the year	
8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)	
(i) and section 170(h)(4)(B)(ii)?	
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statements and include if applicable the text of the feature to the averagination?	
sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describ organization's accounting for conservation easements.	es trie
Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Asso	
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	<i>7</i> 13
1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and bala	 ance sheet works
of art, historical treasures, or other similar assets held for public exhibition, education, or research in furth	
service, provide in Part XIII the text of the footnote to its financial statements that describes these items.	,
b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance	e sheet works of
art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance	
provide the following amounts relating to these items.	
(i) Revenue included on Form 990, Part VIII, line 1 \$	
2 If the organization received or held works of art, historical treasures, or other similar assets for financial	gain, provide the
I the Organization received of field works of air, finishing treasures, or other similar assets for financial	
following amounts required to be reported under FASB ASC 958 relating to these items.	

Part	Organizations Maintaining Col	lections of Art	, HIS1	oricai i	reasures	, or Ut	ner Similar As	sets (cont	inued)
3	Using the organization's acquisition, accessorated that apply).	ssion, and other	recor	ds, chec	k any of th	e fol l ov	ving that make s	ignificant us	se of its
а	☐ Public exhibition		d	Loan	or exchang	e progr	am		
b	☐ Scholarly research		e [Other					
С	☐ Preservation for future generations								
4	Provide a description of the organization's XIII.	collections and	expla	in how t	hey further	the org	anization's exen	npt purpose	in Part
5	During the year, did the organization solici								
	assets to be sold to raise funds rather than		d as p	art of the	e organizati	on's co	ollection?	☐ Yes ☐	□ No
Part	Complete if the organization ans 990, Part X, line 21.		n Fori	m 990, F	Part IV, line	e 9, or	reported an an	nount on F	orm
1a	Is the organization an agent, trustee, custo included on Form 990, Part X?								☐ No
b	If "Yes," explain the arrangement in Part XI	II and complete	the fo	llowing ta	able.		A	mount	
С	Beginning balance					10	;		
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on	Form 990, Part 2	X, line	21, for e	scrow or cu	ustodia	account liability	? 🗌 Yes	☐ No
b	If "Yes," explain the arrangement in Part XI	II. Check here if	the ex	planatio	n has been	provide	ed in Part XIII .		
Par	V Endowment Funds								
	Complete if the organization ans	wered "Yes" or	า Fori	n 990, F	Part IV, line	e 10.			
	(a)	Current year	(b) Prio	or year	(c) Two year	s back	(d) Three years back	(e) Four yea	ars back
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the cu	urrent vear end b	alanc	e (line 1a	, column (a)) held :	as:		
а		%		` .	,	,,			
b	Permanent endowment %								
С	Term endowment %								
	The percentages on lines 2a, 2b, and 2c sh	nould equal 100%	6.						
3a	Are there endowment funds not in the pos	ssession of the o	rganiz	zation tha	at are held	and ad	ministered for th	е	
	organization by:							Ye	es No
	(i) Unrelated organizations?							3a(i)	
	(ii) Related organizations?							3a(ii)	
b	If "Yes" on line 3a(ii), are the related organi	zations listed as	requi	ed on So	chedule R?			3b	
4	Describe in Part XIII the intended uses of the	ne organization's	endo	wment fu	unds.				<u> </u>
Part									
	Complete if the organization ans		n Fori	n 990, F	Part IV, line	e 11a.	See Form 990,	Part X, line	e 10.
	Description of property	(a) Cost or other to (investment)		(b) Cost o	or other basis ther)	(c)	Accumulated epreciation	(d) Book va	
1a	Land		0.						0.
b	Buildings								
c	Leasehold improvements								
d	Equipment				6,100.		2,521.	3	,579.
e	Other				,		,		· · · ·
	Add lines 1a through 1e. (Column (d) must e	equal Form 990,	Part >	(, line 10	c, column (E	B)) .		3	,579.

Part VII	Investments—Other Securities Complete if the organization answered "Yes" on For	m 990 Part IV line	o 11h Soo Form	000 Part V line 12
	(a) Description of security or category	(b) Book value		hod of valuation:
	(including name of security)	(b) Book value	· ,	of-year market value
(1) Financial	derivatives			
	eld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G) (H)				
	mn (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII	Investments—Program Related			
r art viii	Complete if the organization answered "Yes" on For	m 990 Part IV line	e 11c. See Form	990 Part X line 13
	(a) Description of investment	(b) Book value		hod of valuation:
	(a) Description of investment	(b) Book value		of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX	Other Assets			
	Complete if the organization answered "Yes" on For	m 990, Part IV, line	e 11d. See Form	
(4)	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4) (5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, line 15, col. (B))			
Part X	Other Liabilities			
	Complete if the organization answered "Yes" on For	m 990, Part IV, line	e 11e or 11f. See	e Form 990, Part X,
	line 25.			
1.	(a) Description of liability			(b) Book value
(1) Federal in	ncome taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
<u>(7)</u>				
(8)				
(9)	mn (b) must equal Form 990, Part X, line 25, col. (B))			
	uncertain tax positions. In Part XIII, provide the text of the footnets		· · · · · · · · · · · · · · · · · · ·	ents that reports the
	s liability for uncertain tax positions under FASB ASC 740. Check			

Part	•	-	Return
	Complete if the organization answered "Yes" on Form 990		
1	Total revenue, gains, and other support per audited financial statements	S	1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments		-
b	Donated services and use of facilities		-
C	Recoveries of prior year grants		-
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b		-
b	Other (Describe in Part XIII.)		-
_	Add lines 4a and 4b		4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, lin Reconciliation of Expenses per Audited Financial State		
Part	Complete if the organization answered "Yes" on Form 990		er Return
	Total expenses and losses per audited financial statements		1 4 1
1	Amounts included on line 1 but not on Form 990, Part IX, line 25:		1
2	Donated services and use of facilities	2a	
_	Prior year adjustments		-
b	Other losses		-
c d	Other (Describe in Part XIII.)		-
	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	i	
	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)		-
	Add lines 4a and 4b		4c
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, I		5
	XIII Supplemental Information		
2; Part	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this pa	rt to provide any additional i	

		age :
Part XIII	Supplemental Information (continued)	

SCHEDULE O (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization	Employer identification number					
KENTUCKY CENTER FOR PUBLIC SERVICE JOURNALISM	46-3464828					
Pt III, Line 2: ACQUIRED KYFORWARD.COM, AN ONLINE ONLY NEWSPAPER, BA	ASED IN LEXINGTON, KY					
SERVING A STATEWIDE AUDIENCE WITH GENERAL NEWS AND FEATURES ABOUT KENTUCKY AND						
THE STATE'S PEOPLE, REGIONS AND PUBLIC AFFAIRS AND HAVING MONTHLY UNIQUE VISITORS						
OF ABOUT 40,000 AND A DAILY E-NEWSLETTER OPT-IN READER DISTRIBUTION	OF 6,000(PLUS					
7,000 FACEBOOK FOLLOWERS.)						
Pt VI, Line 2: THE TWO CLABES FOUNDERS ARE RELATED, ALL EXPERIENCED						
WHO ARE COMMITTED TO THE FUTURE OF COMMUNITY JOURNALISM VIA THE ONL						
Pt VI, Line 11b: FORM 990 IS PREPARED BY AN INDEPENDENT CPA. THE BOARD THOROUGHLY						
REVIEWS FORM 990 IN A MEETING WITH THE BOARD CHAIR AND CEO BEFORE I	I IS SUBMITTED					
TO THE IRS.						
Pt VI, Line 12c: THE BOARD CHAIR AND CEO, ON BEHALF OF THE BOARD REC						
CONFLICTS OF INTEREST AND ADDRESS ANY POTENTIAL OR REAL CONFLICTS W						
AND WITH THE BOARD. NO SERIOUS CONFICTS HAVE ARISEN OR TRIGGERED SAN	NCTIONS. JOURNALISTS					
TAKE CONFLICTS OF INTEREST SERIOUSLY AND AVOID THEM AT ALL COSTS.						
Pt VI, Line 15a: SALARIES OF KENTUCKY CENTER FOR PUBLIC SERVICE JOUR	RNALISM EMPLOYEES					
ARE PRESENTED TO AND APPROVED BY ITS BOARD OF DIRECTORS.						
Pt VI, Line 15b: SALARIES FOR TWO KEY EMPLOYEES - ARE BELOW MARKET ITHEIR JOBS AND REPONSIBILITY AND ARE UNDER REVIEW IN HOPES OF RAISING						
MARKET COMPETITIVENESS AS RESOURCES ALLOW.	NG IREM IO					
Pt VI, Line 19: THE ORGANIZATION POSTS ITS POLICIES ON ITS WEBSITE V	 NHTCH TS					
AVAILABLE FREE TO THE PUBLIC 24/7. FORM 990 IS ALSO POSTED THERE.	VIII CII IB					